

Decision No MB/2025/03

of the Management Board of the Agency for Support for BEREC (BEREC Office) on the annual appraisal of the Accounting Officer

The Management Board of the BEREC Office,

Having regards to the Treaty on the Functioning of the European Union,

Having regard to Regulation No 31 (EEC), 11 (EAEC), laying down the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Economic Community and the European Atomic Energy Community, as amended¹, and in particular Articles 43 of the Staff Regulations, and Article 15 (2) of the Conditions of Employment of Other Servants,

Having regard to Regulation (EU) 2018/1971 of the European Parliament and of the Council of 11 December 2018 establishing the Body of European Regulators for Electronic Communications (BEREC) and the Agency for Support for BEREC (BEREC Office), amending Regulation (EU) 2015/2120 and repealing Regulation (EC) No 1211/2009², and in particular Article 16 (1)(k) and Article 30 thereof,

Having regard to Decision No MB/2019/01 of the Management Board of the BEREC Office delegating the powers conferred by the Staff Regulations on the appointing authority and by the Conditions of Employment of Other Servants on the authority empowered to conclude contracts of employment to the Director of the BEREC Office, and in particular Article 2 (3) thereof,

Having regard to Decision No MB/2015/10 of the Management Committee of the BEREC Office laying down general implementing provisions for implementing Article 43 of the Staff Regulations and implementing the first paragraph of Article 44 of the Staff Regulations for temporary staff thereof,

Whereas:

- (1) Following the completion of the probationary period on 31 May 2024, the Accounting Officer of the BEREC Office is subject to an annual appraisal exercise for the reference period from 1 June to 31 December 2024.

¹ Consolidated text: <http://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1433861011292&uri=CELEX:01962R0031-20140501>

² OJ L 321, 17.12.2018, p. 1–35, <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1579765557644&uri=CELEX:32018R1971>

- (2) The objective of the annual appraisal is to assess the efficiency, ability, and conduct in the service of the jobholder.³
- (3) The annual appraisal report shall also include a conclusion on whether the jobholder's performance has been satisfactory, based on factual elements.
- (4) The reporting officer of the Accounting Officer is the Accounting Officer's direct superior, and, as a general rule, the jobholder's head of unit on 1 December of the reporting period, i.e. Head of Administration and Finance Unit ad interim.
- (5) The appeal assessor shall be the direct superior of the reporting officer, i.e. the Director of the BEREC Office.
- (6) The reporting officer had a formal dialogue with the Accounting Officer on 31 January 2025.
- (7) The Accounting Officer accepted the satisfactory appraisal report without comments on 4 February 2025.
- (8) The appraisal of the Accounting Officer is subject to approval by the Management Board.

Has adopted the following decision:

Article 1

The annual appraisal report of Accounting Officer of the BEREC Office for the reporting period 1 June – 31 December 2024 is approved.

Article 2

This decision enters into force on the date of signature.

Done at Dublin, on 13 March 2025.

For the Management Board

Robert Mourik
Chairperson

³ Pursuant to Article 43 of the Staff Regulations applicable to temporary agents by virtue of Article 15(2) of the CEOS