

Decision No MB/2023/11

of the Management Board of the Agency for Support for BEREC to approve the short-list of candidates for the post of Director and to identify the next steps in the selection procedure

The Management Board,

Having regard to Regulation (EU) 2018/1971 of the European Parliament and of the Council of 11 December 2018 establishing the Body of European Regulators for Electronic Communications ('BEREC') and the Agency for Support for BEREC ('BEREC Office'), amending Regulation (EU) 2015/2120 and repealing Regulation (EC) No 1211/2009¹, and in particular Article 32 thereof,

Having regard to the Staff Regulations of Officials ('Staff Regulations') and the Conditions of Employment of Other Servants of the European Union ('CEOS') laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68 as amended², and in particular Articles 2 (a) and 12 of the CEOS,

Having regard to the Rules of Procedure of the BEREC Office Management Board³, and in particular points 5 and 6 of Annex 5 thereof,

Having regard to Decision No MB/2023/03 of the BEREC Office Management Board for the establishment of the Selection Panel for the selection of the Director⁴,

Whereas:

- (1) On 7 March 2023 the BEREC Office Management Board took a decision to establish the Selection Panel for the selection of new Director of the BEREC Office.
- (2) On 28 June 2023 the BEREC Office published a vacancy for the function of Director (Temporary Agent – Grade AD 14)⁵ with deadline for submission of applications of 18 August 2023 at 12:00 (midday), Brussels time.

¹ OJ L 321, 17.12.2018, p. 1–35

² OJ L 56, 4.3.1968, p. 1, as last amended by Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013, OJ L 287, 29.10.2013, p. 15.

³ MB (19) 95rev.1, <https://bereg.europa.eu/en/document-categories/bereg-office/rules-of-procedure/rules-of-procedure-of-the-management-board-of-the-bereg-office-0>

⁴ <https://www.bereg.europa.eu/en/document-categories/bereg-office/decisions-of-the-management-board/decision-no-mb202303-of-the-management-board-of-the-agency-for-support-for-bereg-for-the-establishment-of-the-selection-panel-for-the-selection-of-director>

⁵ OJ C 226A, 28.6.2023, p. 1–7

- (3) After the deadline for submission of applications the Commission carried out the first scrutiny of the applications on the basis of the eligibility criteria and prepared a list of admissible applications, which was sent to the Selection Panel.
- (4) The Selection Panel confirmed the list of admissible applications and defined the assessment criteria based on the selection criteria indicated in the vacancy.
- (5) The Selection Panel carried out a comparative assessment of all eligible applications and identified a number of candidates whose profiles best match the selection criteria listed in the vacancy. These candidates were invited for an interview with the Selection Panel.
- (6) Upon completion of this phase, the Selection Panel provided the Management Board with a short-list of the best suitable candidates for the post of Director along with all relevant support documentation relating to the selection procedure carried out.
- (7) In line with the rules on preventing and managing conflicts of interest as laid down by Decision No MB/2019/16 of the BEREC Office Management Board laying down rules on preventing and managing conflicts of interest concerning the members of the Management Board⁶,

Has adopted the following decision:

Article 1

1. The proposal of the Selection Panel containing a short-list of the best suitable candidates for the post of the BEREC Office Director is hereby approved.
2. Those short-listed candidates shall be invited to an interview with the Management Board.
3. To facilitate the choice of the best candidate by the Management Board, the short-listed candidates shall undergo an additional assessment by a management assessment centre before the interviews with the Management Board.

Article 2

The BEREC Office administration shall undertake the necessary steps to organise the additional tests of the short-listed candidates in accordance with Article 1 (3) above and to provide the outcome of those tests to the Chairperson for their further dissemination to the Management Board.

⁶ <https://bereg.europa.eu/en/document-categories/bereg-office/decisions-of-the-management-board/decision-no-mb201916-of-the-management-board-of-the-agency-for-support-for-bereg-bereg-office-laying-down-rules-on-preventing-and-managing-conflicts-of-interest-concerning-the-members-of>

Article 3

1. This Decision shall be brought to the attention of all individuals to whom it applies by the Chairperson.
2. It shall be published on the BEREC website after the completion of the selection procedure.

Article 4

This Decision shall take effect on the day of its adoption.

Done at Athens, 15 November 2023.

For the Management Board

(e-signed)

**Konstantinos Masselos
Chairperson**