



EUROPEAN
COMMISSION

Brussels, 16.12.2015
C(2015) 9563 final

COMMISSION DECISION

of 16.12.2015

giving to decentralised agencies and joint undertakings an *ex ante* agreement regarding general provisions for implementing Article 45 of the Staff Regulations

COMMISSION DECISION

of 16.12.2015

giving to decentralised agencies and joint undertakings an *ex ante* agreement regarding general provisions for implementing Article 45 of the Staff Regulations

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials of the European Union ('Staff Regulations') and the Conditions of Employment of Other Servants of the European Union ('CEOS'), laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68¹, and in particular Article 110(2) of the Staff Regulations,

Having regard to the Communication C(2014)6543 final of 26 September 2014 from Vice-President Šefčovič to the Commission on the guidelines on the implementation of Article 110(2) of the Staff Regulations with regard to the implementing rules applicable in the agencies, and in particular Point 2.B thereof,

Having regard to Article 13 of the Rules of Procedure of the Commission C(2000)3614² of 29 November 2000, as last amended by Commission Decision C(2011)9000/2³, and the Rules giving effect to the Rules of Procedure C(2001)1 final of 12 January 2001, as last amended by Commission Decision C(2013)3837⁴, in particular concerning the conditions for the exercise of powers,

Having regard to Commission Decision C(2014)7229 final of 8 October 2014 empowering the Member of the Commission responsible for staff issues to adopt, on behalf of the Commission and under its responsibility, the decisions referred to in the third and fifth subparagraphs of Article 110(2) of the Staff Regulations,

Whereas:

- (1) The acts establishing all agencies refer to the Staff Regulations and the CEOS as the common legal framework for staff matters. Implementing rules lay down technical measures important for individual cases and the consistent application of the Staff Regulations and the CEOS in the agencies.
- (2) Pursuant to Article 110(2) of the Staff Regulations, implementing rules adopted by the Commission to give effect to the Staff Regulations are to apply by analogy to the agencies. However, by way of derogation, an agency may request the Commission's agreement to the non-application of certain implementing rules. The Commission may, instead of accepting or rejecting the request, require the agency to submit for its agreement implementing rules which are different from those adopted by the Commission.

¹ OJ L 56, 4.3.1968, p. 1, as last amended by Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013, OJ L 287, 29.10.2013, p. 15.

² OJ L 308, 8.12.2000, p. 26.

³ Commission Decision C(2011)9000/2 of 9 November 2011, OJ L 296, 15.11.2011, p. 58.

⁴ Commission Decision C(2013)3837 of 24 June 2013.

- (3) Pursuant to Point 2.B of Communication C(2014)6543, the Commission may inform the agencies of its agreement to rules which are different from its own rules, without the agencies having to submit a formal request.
- (4) On 17 December 2013, the Commission informed the agencies⁵ that it adopted Decision C(2013)8968⁶.
- (5) Agencies differ from the Commission, particularly as regards the nature of their staff and structure. Therefore, Commission Decision C(2013)8968 is suitable to apply to the agencies if it is adapted to their peculiarities. Such adaptation should concern in particular the actors involved, the promotion procedure and the transitional provisions.
- (6) The Commission has concluded that in view of the incompatibility of the Commission's rules with the operation of the agencies, there is sufficient justification for a significant number of agencies to obtain authorisation to adopt rules which are different from those adopted by the Commission. Therefore, the Commission, with the assistance of the standing working party, has drafted a model decision for adoption by the agencies.
- (7) Point 2.B of Communication C(2014)6543 states that *ex ante* agreements set out in detail the conditions and circumstances that must be fulfilled to take advantage of them.
- (8) The *ex ante* agreement in this Decision does not rule out that an agency submits to the Commission, for its agreement, implementing rules which are different from the model decision,

HAS DECIDED AS FOLLOWS:

Article 1

1. Pursuant to Article 110(2) of the Staff Regulations and to Communication C(2014)6543, the Commission gives an *ex ante* agreement to the decentralised agencies and joint undertakings which decide not to apply by analogy Commission Decision C(2013)8968 of 16 December 2013 and to adopt rules implementing Article 45 of the Staff Regulations which are identical to the model decision laid down in Annex I to this Decision. Those agencies, without having to submit a formal request, shall be deemed to have received the Commission's agreement referred to in Article 110(2) of the Staff Regulations.
2. The *ex ante* agreement referred to in paragraph 1 also counts as the Commission's reply to any request from one or more agencies if those requests relate to rules which are identical to the model decision laid down in Annex I to this Decision.

Article 2

An agency may avail itself of the *ex ante* agreement referred to in Article 1 if all of the following conditions are fulfilled:

- (a) the act or acts establishing the agency does not exclude engagement of officials;

⁵ Regarding recently created agency and joint undertakings, namely SRB, BBI JU, S2R JU, ECSEL JU, that information was communicated to them on 13 February 2015.

⁶ Commission Decision C(2013)8968 of 16 December 2013 laying down general provisions for implementing Article 45 of the Staff Regulations.

- (b) it adopts implementing rules regarding Article 45 of the Staff Regulations which are laid down in Annex I to this Decision; and
- (c) rules referred to in subparagraph (b) above are identical⁷ to the model decision laid down in Annex I to this Decision with the exception of the parts in square brackets, which shall be adapted to the agency's specific situation according to the relevant instructions.

Article 3

1. This Decision shall cease to apply where a new Commission Decision implementing Article 45 of the Staff Regulations is adopted and communicated to agencies; the Commission may nevertheless uphold this Decision.
2. In the event of significant changes in the way the agency operates, for example resulting from a change in the act or acts establishing it, its tasks or its organisation, the agency shall assess whether it still fulfils the conditions laid down in Article 2. If those conditions are no longer fulfilled, the agency shall adopt appropriate measures to bring its rules implementing the Staff Regulations into line with the new conditions that apply.

Article 4

1. This Decision is addressed to decentralised agencies and joint undertakings⁸.
2. Annex II lists the decentralised agencies and joint undertakings in existence on the date of adoption of this Decision.

⁷ Except for technical adaptations that are necessary to ensure compliance with the act(s) establishing the Agency. These adaptations shall not alter the *ratio legis* of the model decision.

⁸ Decentralised agencies and joint undertakings are the bodies referred to in paragraph 2 of Article 1(a) of the Staff Regulations, with the exception of executive agencies within the meaning of Council Regulation (EC) No 58/2003 of 19 December 2002.

3. The Commission shall inform decentralised agencies and joint undertakings which are created after the adoption of this Decision of the existence of this Decision.

Done at Brussels, 16.12.2015

For the Commission
Kristalina GEORGIEVA
Vice-President



ANNEX I

Model decision for decentralised agencies and joint undertakings laying down general implementing provisions regarding Article 45 of the Staff Regulations

[Name of AGENCY] DECISION

of [date]

laying down general implementing provisions regarding Article 45 of the Staff Regulations

[THE MANAGEMENT BOARD or the equivalent body referred to in the act(s) establishing the Agency],

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials of the European Union ('Staff Regulations'), laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68¹, and in particular Article 45 thereof,

Having regard to [Council Regulation (EC) / European Parliament and Council Regulation (EC)] No [] establishing [name of AGENCY],

Having regard to the Communication C(2014)6543 final of 26 September 2014 from Vice-President Šefčovič to the Commission on the guidelines on the implementation of Article 110(2) of the Staff Regulations with regard to the implementing rules applicable in the agencies, and in particular Point 2.B thereof,

[Having regard to the rules of procedure of [name of AGENCY] and in particular Article [] thereof,]

Having regard to the agreement of the European Commission pursuant to Article 110(2) of the Staff Regulations [reference number of the Commission's Decision] of [date],

After consulting the Staff [*For agencies which have established a Staff Committee: Committee*],

Whereas:

- 1) On [17 December 2013], the Commission informed [name of AGENCY] that it adopted Decision C(2013)8968 of 16 December 2013 laying down general provisions for implementing Article 45 of the Staff Regulations.
- 2) Pursuant to Article 110(2) of the Staff Regulations, implementing rules such as those referred to in Recital 1 shall apply by analogy to [name of AGENCY]. By way of derogation, an agency may request the Commission's agreement to the non-application of certain implementing rules. The Commission may, instead of accepting or rejecting the request, require the agency to submit for its agreement implementing rules which are different from those adopted by the Commission.
- 3) Commission Decision C(2013)8968 is suitable to apply to [name of AGENCY] officials provided that certain adjustments are made to take into account the peculiarities of the Agency. Those adjustments concern in particular the actors involved, the promotion procedure and the transitional provisions.

¹ OJ L 56, 4.3.1968, p. 1, as last amended by Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013, OJ L 287, 29.10.2013, p.15.

- 4) The promotion system applicable to [name of AGENCY] officials is based on consideration of the comparative merits of the officials eligible for promotion, taking account of the reports on the officials, the use of languages in the execution of their duties other than the language for which they have produced evidence of thorough knowledge in accordance with Article 28(f) of the Staff Regulations and the level of responsibilities exercised by them.
- 5) [In the interest of clarity and legal certainty, the [name of AGENCY] Decision of [date] [on promotion of officials] should be repealed and replaced by this Decision],

HAS DECIDED AS FOLLOWS:

Article 1 — Scope

1. The general implementing provisions laid down by this Decision shall apply to the promotion of officials, with the exception of those in a grade higher than AD 13.
2. They shall not apply to promotions pursuant to Article 29(1)(a)(iii) of the Staff Regulations.

Article 2 — Annual promotion exercise

1. A promotion exercise shall be organised every year.
2. It shall be launched by the [Agency entity in charge of human resources *or an equivalent Agency entity*] by means of the publication of an [administrative notice or *equivalent communication means*].

Article 3 — Officials eligible for promotion

Officials may be promoted if they satisfy all of the following conditions:

- by 31 December of the year of the promotion exercise, at the latest, they have achieved the minimum seniority in grade required by Article 45(1) of the Staff Regulations,
- at the time of the launch of the promotion exercise pursuant to Article 2(2), they occupy a post which corresponds to one of the types of post set out in Annex I, Section A, or in Article 30(1) or Article 31(1) of Annex XIII to the Staff Regulations for the grade to which they may be promoted,
- they have demonstrated before their first promotion after recruitment the ability to work in a third language among those referred to in Article 55(1) of the Treaty on European Union²,
- they are in active employment, on parental or family leave, on leave for military service or seconded in the interests of the service on the date on which the promotion decisions are adopted by the appointing authority, and
- their appraisal reports have become final in application of the Agency's general provisions for implementing Article 43 of the Staff Regulations, if a report was required under the terms of those provisions. In cases where an appraisal report has

² In accordance with the common rules laying down the procedure for implementing Article 45(2) of the Staff Regulations (common accord recorded by the President of the Court of Justice on 13 December 2006).

not been finalised as a result of a delay for which the jobholder cannot be held responsible, the jobholder shall nevertheless take part in the promotion procedure on the basis of other valid information replacing the staff report and may therefore be promoted.

Article 4 — Basis of the promotion procedure

1. The promotion procedure shall be based on the consideration of the comparative merits of the officials eligible for promotion. The secure electronic³ system used to administer the exercise shall contain the information required for this comparative examination. For the purposes of the examination, the appointing authority shall take into account, in particular:
 - (a) reports on the officials drawn up since their last promotion or, failing that, since their recruitment, and in particular staff reports drawn up in accordance with the Agency's general provisions for implementing Article 43 of the Staff Regulations;
 - (b) the use by the officials in the execution of their duties of languages other than the language for which they produced evidence of thorough knowledge in accordance with Article 28(f) of the Staff Regulations, and
 - (c) the level of responsibilities exercised by them.

[To this end, the appointing authority attributes to the officials concerned promotion points on a scale of 0 to [X]. The relevant procedure shall be brought to the attention of all the Agency's staff.]

2. If officials eligible for promotion have equal merit based on the three factors referred to in paragraph 1, the appointing authority may give subsidiary consideration to other factors.

Article 5 — Promotion procedure

1. The promotion exercise shall be launched only once the appraisal exercise organised in the same year has been finalised. The end of the appraisal exercise shall be announced by the [Agency entity in charge of human resources *or an equivalent Agency entity*] by means of the publication of [an administrative notice *or equivalent communication means*].
2. At the start of the exercise, the [Agency entity in charge of human resources *or an equivalent Agency entity*] shall inform the Head of the Agency as referred to in the act(s) establishing the Agency ('[the Director⁴']') of the arrangements for the current exercise, giving an indication of the financial resources available for the current year.

[The provisions of paragraph 3 shall be chosen by the Agency from the two options below:

Either:

3. Within the Agency, the [*managers at an intermediate hierarchical level between Heads of Unit or equivalent*⁵, ('Heads of Unit') and the Director ('Heads of

³ In the absence of an electronic-based system, the procedure shall be carried out manually and the relevant provisions shall be applied *mutatis mutandis*.

⁴ [The title shall be adapted to that referred to in the act(s) establishing the Agency.]

⁵ [Notwithstanding the title used in the Agency.]

Department')] shall consult the reporting officers referred to in the Agency's general provisions for implementing Article 43 of the Staff Regulations.

Following that consultation, the Director, [the Deputy Head(s) of Agency as referred to in the act(s) establishing the Agency ('the Deputy Director(s)') and] [the Heads of Department] shall proceed with the examination of the comparative merits of the officials eligible for promotion.

Or

3. Within the Agency, the Director[, the Deputy Head(s) of Agency as referred to in the act(s) establishing the Agency ('the Deputy Director(s)')], [*managers at an intermediate hierarchical level between Heads of Unit or equivalent*⁶, ('Heads of Unit') and the Director ('the Heads of Department')] and the Heads of Unit or equivalent⁷, ('Heads of Unit') shall proceed with the examination of the comparative merits of the officials eligible for promotion.]
4. Following the examination referred to in paragraph 3 above, the Director shall hold a discussion with [a delegation appointed by] the Staff Committee. During this discussion, the Director shall, at the request of [the delegation appointed by] the Staff Committee, specify the factors referred to in Article 4(2) of these general implementing provisions that were given subsidiary consideration in the case of equal merit.
5. Following the discussion referred to in paragraph 4, the Director shall draw up a list of officials proposed for promotion. This list may not exhaust the budgetary resources available for the promotion of officials for the current exercise.
6. The Director shall communicate to all the Agency's staff the list of the officials he or she wishes to propose for promotion and shall forward this list to the Joint Promotion and Reclassification Committee referred to in Annex I.
7. Officials shall have ten working days from the date of publication of this list in which to lodge a complaint with the Joint Promotion and Reclassification Committee against the fact that he or she is not on the list, with supporting arguments. On receipt of the list referred to in paragraph 6, the Joint Promotion and Reclassification Committee, taking into account any complaints it has received, shall compare the merits of the officials eligible for promotion and present for the attention of the appointing authority the list of officials it recommends for promotion. That recommendation may not exceed the budgetary resources available for the promotion of officials for the current exercise. At the same time, it shall forward the complaints and the discrepancies, if any, referred to in Annex II.
8. Once it has received the information referred to in paragraph 7 above, and has at its disposal the files of all the officials eligible for promotion, the appointing authority shall carry out a final comparison of the merits of the eligible officials and, taking into account the budgetary resources available, shall adopt the list of officials promoted. Promotion shall entail the appointment of the official concerned to the first step of the next higher grade in the function group to which he or she belongs.
9. The list of officials promoted shall be published for the attention of all the Agency's staff, including the officials seconded in the interest of the service, by means of [an

⁶ [Notwithstanding the title used in the Agency.]

⁷ Notwithstanding the title used in the Agency.

administrative notice *or equivalent communication means*]. Without prejudice to the confidentiality principle referred to in Article 4 of Annex I, each official shall be given access to all relevant information related to his/her individual promotion procedure.

10. Promotions shall take effect on 1 January of the year of the promotion exercise. If, on that date, the official does not have the seniority in the grade or does not occupy a post of the type required under Article 45(1) of the Staff Regulations, the promotion shall take effect on the first day of the first full month during which he or she possesses the necessary seniority or occupies a post of the required type.
11. Publication of the list of officials promoted referred to in paragraph 9 constitutes communication of the decision within the meaning of Article 25 of the Staff Regulations. The period of three months in which to lodge a complaint, provided for in Article 90(2) of the Staff Regulations, starts to run on the day following that of the publication of the list.
12. The Joint Committee shall examine each promotion exercise. To this end, all relevant information shall be made available to the Joint Committee. After each promotion exercise, the Joint Committee shall draw up a report that may contain recommendations. This report shall be sent to the Director and the Staff Committee and made public to all the Agency's staff.

Article 6 — Final provisions

1. [Annex III shall apply until officials are flagged following the transitional provisions laid down in that Annex.]
2. [The [name of AGENCY] Decision of [date] [laying down general provisions on promotion of officials] is repealed.]
3. Commission Decision C(2013)8968 does not apply by analogy to [name of AGENCY].
4. This Decision shall take effect on [date – *cannot be before the finalisation of an Agency's current promotion exercise*] and shall apply as from the [2015] promotion exercise.

Done at [CITY], on [DATE]

For [name of AGENCY]

ANNEX I — JOINT PROMOTION AND RECLASSIFICATION COMMITTEE

1 — Role of the Joint Promotion and Reclassification Committee

- 1.1. In accordance with Article 5(7) of these general implementing provisions, the Joint Promotion and Reclassification Committee shall compare the merits of the officials eligible for promotion on the basis of the list of officials proposed for promotion by the Director, and take into account the complaints lodged against non-inclusion on the list. It shall then issue its recommendations regarding officials to be promoted, addressed to the appointing authority.
- 1.2. Although there is a single Joint Promotion and Reclassification Committee for officials, temporary [and contract] staff, it shall run a separate exercise for each category of staff.

2 — Composition and working methods of the Joint Promotion and Reclassification Committee

- 2.1. The Joint Promotion and Reclassification Committee shall be chaired by the [*person directly attached to the Director and who is responsible for human resources in the Agency - Head of Administration*]. It shall consist of [one or two] [Heads of Department] or [Heads of Unit] who are the most senior in the highest function and, secondly, the most senior in the highest grade, and [*the same number as on the administration's side*] members designated by the Staff Committee. [The Chair, the administration members and the Staff Committee members shall have, for each of these three actors, at least one alternate.] The Chair shall be entitled to vote.
- 2.2. The Joint Promotion and Reclassification Committee shall adopt its own rules of procedure and decide on its working methods. It may set up one or more intermediate joint working parties to carry out preparatory work. If necessary, the Joint Promotion and Reclassification Committee shall adopt rules of procedure for these intermediate joint working parties and decide on their working methods.

3 — Conflict of interests

- 3.1. In accordance with Articles 11 and 11a of the Staff Regulations, all members of a Joint Promotion and Reclassification Committee, including the Chair, shall carry out their duties and conduct themselves solely with the interests of the European Union in mind and shall not deal with a matter in which, directly or indirectly, they have any personal interest such as to impair their independence.
- 3.2. If any member of a Joint Promotion and Reclassification Committee, including the Chair, has a personal interest in a matter such as to impair his or her independence in the handling of that matter, he or she shall be replaced by the appropriate alternate member and refrain from participating in the work of the Joint Promotion and Reclassification Committee.
- 3.3. A conflict of interests shall be any circumstance which the member of a Joint Promotion and Reclassification Committee, including the Chair, who is called upon to decide on a matter must reasonably understand as being such as to be seen by third parties as a possible source of impairment of his or her independence in that matter.

4 — Confidentiality principle

The deliberations and documents of the Joint Promotion and Reclassification Committees shall be confidential.

ANNEX II — STAFF REPRESENTATIVES

1. For the purposes of the promotion exercise, where appropriate, the names of the officials who are on more than 50% part-time assignment⁸ as staff representatives shall be communicated to the Director by the Chair of the Staff Committee. The name of the Chair of the Staff Committee shall be proposed to the Director following a decision of the members of the Staff Committee and communicated by the member who is the most senior in the highest grade.

Such communications shall take place before the discussion referred to in Article 5(4) of these general implementing provisions.

2. For the purposes of the promotion exercise, officials who are on 50% part-time assignment⁹ shall be considered to belong to the [Department or Unit] to which they are assigned.

The Chair of the Staff Committee shall communicate to the Director the names of the officials he or she wishes to propose for promotion. The name of the Chair of the Staff Committee shall, where appropriate, be proposed to the Director following a decision of the members of the Staff Committee and communicated by the member who is the most senior in the highest grade.

Such communications shall take place before the discussion referred to in Article 5(4) of these general implementing provisions.

In the event of a discrepancy between these proposals and that of the Director, the latter must inform the Joint Promotion and Reclassification Committee of this discrepancy when forwarding the list of officials referred to in Article 5(6) of these general implementing provisions.

3. For the purposes of the promotion exercise, officials who are on less than 50% part-time assignment¹⁰ as staff representatives or who have no such assignment shall be considered to belong to the [Department or Unit] to which they are assigned.

⁸ In cases of assignment established in a framework agreement.

⁹ See footnote 8.

¹⁰ See footnote 8.

[ANNEX III — TRANSITIONAL PROVISIONS]

For agencies having a promotion system based on both points and threshold and which abandon it

1 — Definitions

1.1. For the purposes of this Annex the following definitions shall apply:

- a) 'n' means the first year of application of this Decision;
- b) 'T_{n-1}' means the promotion threshold observed during the promotion exercise n-1;
- c) 'T_{n-2}' means the promotion threshold observed during the promotion exercise n-2;
- d) 'P_{n-1}' means the total number of promotion points accumulated by an official at the end of the promotion exercise n-1, where applicable, following deduction for a promotion;
- e) 'M' means the maximum amount of promotion points that could be acquired during the promotion exercise n-1.

2 — Officials close to the promotion threshold in n-1

- 2.1. Officials fulfilling the condition that $\{T_{n-1} + (T_{n-1} - T_{n-2})\} - P_{n-1} \leq M$, shall be brought to the attention of the Director by the [Agency entity in charge of human resources *or an equivalent Agency entity*]. They will be flagged in the secure electronic¹¹ system as long as they have not been promoted in application of these general implementing provisions.
- 2.2. If, following a comparison of merits, officials fulfilling the condition that $\{T_{n-1} + (T_{n-1} - T_{n-2})\} - P_{n-1} \leq M/2$, are not included on the list of officials proposed for promotion referred to in Article 5(6) of these general implementing provisions, the list must be accompanied by an explanation. The explanation must be based on a comparison of merits in the grade in question.]

¹¹ In the absence of an electronic-based system, the procedure shall be carried out manually and the relevant provisions shall be applied *mutatis mutandis*.

ANNEX II

List of agencies

A. DECENTRALISED AGENCIES

- (1) **European Agency for the Cooperation of Energy Regulators (ACER)**
Trg republike 3,
1000 Ljubljana, SLOVENIA

- (2) **Body of European Regulators for Electronic Communications and the Office (BEREC)**
BEREC Office
Z. A. Meierovica Bulv. 14, 2nd Floor
Riga LV-1050, LATVIA

- (3) **Translation Centre for the Bodies of the European Union (CDT)**
Rue Guillaume Kroll, 12e
1882 Luxembourg, LUXEMBURG

- (4) **European Centre for the Development of Vocational Training (CEDEFOP)**
Europe 123,
570 01 Thessaloniki (Pylea), GREECE

- (5) **European Police College (CEPOL)**
Ó Utca 27
1066 Budapest, Hungary

- (6) **Community Plant Variety Office (CPVO)**
3, boulevard Maréchal Foch
CS 10121
49101 Angers CEDEX 2, France

(7) **European Aviation Safety Agency (EASA)**

Ottoplatz, 1
50679 Koeln, GERMANY

(8) **European Asylum Support Office (EASO)**

MTC Block A, Winemakers Wharf,
Grand Harbour Valletta,
MRS 1917, MALTA

(9) **European Banking Authority (EBA)**

Floor 46
One Canada Square
Canary Wharf
London E14 5AA, UNITED KINGDOM

(10) **European Centre for Disease Prevention and Control (ECDC)**

Tomtebodavägen 11a
171 83 Stockholm, SWEDEN

(11) **European Chemicals Agency (ECHA)**

Annankatu 18
00120 Helsinki, FINLAND

(12) **European Environment Agency (EEA)**

Kongens Nytorv 6
1050 Copenhagen K, DENMARK

(13) **European Fisheries Control Agency (EFCA)**

Edificio Odriozola, Avenida García Barbón 4
36201 Vigo, SPAIN

(14) **European Food Safety Authority (EFSA)**

Via Carlo Magno 1A
43126 Parma, ITALY

- (15) **European Institute for Gender Equality (EIGE)**
Gedimino pr. 16
01103 Vilnius, LITHUANIA
- (16) **European Insurance and Occupational Pensions Authority (EIOPA)**
Westhafenplatz 1
60327 Frankfurt am Main, GERMANY
- (17) **European Institute of Innovation and Technology (EIT)**
Infopark, Neumann Janos utca 1/E
1117 Budapest, HUNGARY
- (18) **European Medicines Agency (EMA)**
30 Churchill Place
Canary Wharf
London E14 5EU, UNITED KINGDOM
- (19) **European Maritime Safety Agency (EMSA)**
Praça Europa 4
1249-206 Lisboa, PORTUGAL
- (20) **European Monitoring Centre for Drugs and Drug Addiction (EMCDDA)**
Praça Europa, 1
Cais do Sodré
1249-289 Lisbon, PORTUGAL
- (21) **European Union Agency for Network and Information Security Agency (ENISA)**
Science and Technology Park of Crete (ITE)
N.Plastira street 100
Vasilika Vouton
700 13 Heraklion, GREECE

- (22) **European Railway Agency (ERA)**
120 rue Marc Lefrancq
59300 Valenciennes, FRANCE
- (23) **European Securities and Markets Authority (ESMA)**
103 Rue de Grenelle
75007 Paris, FRANCE
- (24) **European Training Foundation (ETF)**
Villa Gualino
viale Settimio Severo 65
10133 Torino, ITALY
- (25) **European Agency for the operational management of the large-scale IT systems in the area of freedom, security and justice (eu.LISA)**
EU House
Rävala pst. 4
10143 Tallinn, ESTONIA
- (26) **European Agency for Safety and Health at Work (EU-OSHA)**
C/Santiago de Compostela 12, 5th floor
48003 Bilbao, SPAIN
- (27) **European Foundation for the Improvement of Living and Working Conditions (EUROFOUND)**
Wyattville Road
Loughlinstown
Dublin 18, IRELAND
- (28) **European Judicial Cooperation Unit (EUROJUST)**
P.O. Box 16183
2500 BD The Hague, THE NETHERLANDS

(29) European Police Office (EUROPOL)

Eisenhowerlaan 73
2517 KK The Hague, THE NETHERLANDS

(30) European Union Agency for Fundamental Rights (FRA)

Schwarzenbergplatz 11
1040 Vienne, AUSTRIA

(31) European Agency for the Management of Operational Cooperation at the External Borders (FRONTEX)

Plac Europejski 6
00-844 Warsaw, POLAND

(32) European GNSS Agency

Janovskeho 438/2
170 00 Praha 7, CZECH REPUBLIC

(33) Office for Harmonisation in the Internal Market (Trade Marks and Designs) (OHIM)

Avenida de Europa, 4
03008 Alicante, SPAIN

(34) Single Resolution Board (SRB)

Rue de la Science, 27
1049 Brussels, BELGIUM

B. JOINT UNDERTAKINGS

- (35) **Bio-based Industries Joint Undertaking (BBI)**
White Atrium Building
Avenue de la Toison d'Or 56-60, 3th Floor
1060 Brussels, BELGIUM
- (36) **Clean Sky 2 Joint Undertaking (CLEAN SKY 2)**
Avenue de la Toison d'Or 56-60, 4th Floor
1060 Brussels, BELGIUM
- (37) **Electronic Components and Systems for European Leadership Joint Undertaking (ECSEL)**
Avenue de la Toison d'Or 56-60 (5^{ème} étage)
1060 Bruxelles, BELGIUM
- (38) **Fuel Cells and Hydrogen 2 Joint Undertaking (FCH 2)**
White Atrium Building
Avenue de la Toison d'Or 56-60, office 04/21
1049 Brussels, BELGIUM
- (39) **The European Joint Undertaking for ITER and the Development of Fusion Energy (F4E)**
c/ Josep Pla, n° 2
Torres Diagonal Litoral
Edificio B3
08019 Barcelona, SPAIN
- (40) **Innovative Medicines Initiative 2 Joint Undertaking (IMI 2)**
Avenue de la Toison d'Or 56-60
1060 Brussels, BELGIUM
- (41) **SESAR Joint Undertaking (SJU)**
Avenue de Cortenberg 100
1000 Brussels, BELGIUM

(42) Shift2Rail Joint Undertaking (S2R JU)

Rue de Mot 28 (DM28)
1040 Brussels, BELGIUM

