

Annex 2

ANNUAL DECLARATION OF COMMITMENT FOR MEMBERS OF THE MANAGEMENT COMMITTEE acc. to Art. 21 of the BEREC Regulation (1211/2009)

I Päivi Hagman, hereby declare that I shall make all reasonable efforts to fulfill my duties as a member of the MANAGEMENT COMMITTEE of the Office of BEREC.

More particularly, I undertake to exercise the functions entrusted to me by the MANAGEMENT COMMITTEE and not to seek or accept any instructions incompatible with my individual tasks or with the tasks of the MANAGEMENT COMMITTEE from any other party.

I understand that this Declaration will be entered in a register held by the BEREC Office which is accessible to the public, on request, at the seat of the Office.

Done at Helsinki on 4/2 2010
Signature: Päivi Hagman
Position: Director General

Annex 3

ANNUAL DECLARATION OF INTERESTS OF THE MEMBERS OF THE MANAGEMENT COMMITTEE acc. to Art. 21 of the BEREC Regulation (1211/2009)

Title (Ms., Mr., Dr., Prof.): *Ms*
 First Name: *Rauni*
 Surname: *Hagman*
 Position: *Director General*

hereby declares to have the following interests:

1. Work and activities in organisations relevant to the operating area of BEREC during the past 5 years¹: Name of organisation/Position/Period

Ficora *9 years*

2. Financial interests in a company relevant to the operating area of BEREC² during the past 5 years and exceeding 50 000 € and/or voting rights of 5 % or more per company (Name of the company)

—

3. Other interests or facts whether or not related to such organisations which you consider should be made known to BEREC, including matters relating to the members of your household:

—

4. Work and activities, whether or not remunerated, for and/or on behalf of such a company or organisation and other links with the organisations relevant to BEREC.

—

I, *Rauni Hagman*, hereby declare on my honor that, to the best of my knowledge, the only direct or indirect interests I have in organisations relevant to the operating area of BEREC related to my position referred to above are those listed above.

¹ Please include here any work/activities during the past 5 years you may have done in a public or private company operating within the electronic communications sector

² Please consider here any financial interests you may have had during the 5 past years in a public or private company operating in the electronic communications sector, exceeding the thresholds above-mentioned

I further declare that should any changes occur and should it appear that I have or acquire additional interests that should be made known to BEREK I shall forthwith declare them and complete a new declaration of interests detailing the changes.

I understand that this Declaration **will be published on BEREK website** and entered in a register held by the Office, which is accessible to the public, on request at the seat of the Office.

Signature: *Lucy Hager* Date: 4.2.2010